

Table 1: Age profile of all staff at English Higher Education Institutions

As a funder and regulator, HEFCE is in a unique position to take an overview of the English Higher Education sector, analyse data on a national basis and provide centralised guidance and support.

Data on the ethnicity, gender, age and disability of staff at English HEIs are presented in different spreadsheets on the website.

This document contains data on Age.

Age group	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Below 30	47,290	15%	44,825	14%	44,105	14%	45,580	14%
30 to 39	83,495	27%	83,700	27%	85,580	27%	89,100	27%
40 to 49	82,970	26%	83,115	27%	83,705	27%	85,090	26%
50 to 59	72,515	23%	72,570	23%	73,255	23%	74,585	23%
60 and over	28,420	9%	27,995	9%	29,370	9%	31,310	10%
Total	314,690	100%	312,205	100%	316,015	100%	325,665	100%

Source: HESA staff record 2010-11 to 2013-14

Table 2: Age profile of all full-time staff at English Higher Education Institutions

Age group	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Below 30	28,065	14%	26,710	13%	27,425	13%	28,445	13%
30 to 39	59,115	29%	59,460	29%	61,580	30%	64,375	30%
40 to 49	55,550	27%	55,645	27%	56,760	27%	57,920	27%
50 to 59	48,250	24%	48,190	24%	49,100	24%	50,170	23%
60 and over	13,565	7%	13,015	6%	13,685	7%	14,500	7%
Total	204,545	100%	203,020	100%	208,550	100%	215,410	100%

Source: HESA staff record 2010-11 to 2013-14

Table 3: Age profile of all part-time staff at English Higher Education Institutions

Age group	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Below 30	4,880	9%	4,635	8%	4,725	8%	4,730	8%
30 to 39	13,660	24%	13,620	24%	13,935	24%	14,675	24%
40 to 49	16,870	30%	16,800	30%	17,010	29%	17,445	29%
50 to 59	14,805	26%	14,890	26%	15,095	26%	15,460	26%
60 and over	6,710	12%	6,670	12%	7,340	13%	8,050	13%
Total	56,925	100%	56,615	100%	58,105	100%	60,360	100%

Source: HESA staff record 2010-11 to 2013-14

Table 4: Age profile of all low activity staff at English Higher Education Institutions

Age group	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Below 30	14,345	27%	13,480	26%	11,955	24%	12,405	25%
30 to 39	10,720	20%	10,620	20%	10,065	20%	10,050	20%
40 to 49	10,550	20%	10,675	20%	9,935	20%	9,720	20%
50 to 59	9,455	18%	9,485	18%	9,060	18%	8,960	18%
60 and over	8,145	15%	8,305	16%	8,340	17%	8,760	18%
Unknown	140	0%	85	0%	0	0%	0	0
Total	53,355	100%	52,650	100%	49,355	100%	49,895	100%

Source: HESA staff record 2010-11 to 2013-14

Table 5: Age profile of all senior management staff at English Higher Education Institutions by job type

Job type	Academic year									
	2012-13									
	Age group									
	30 to 39		40 to 49		50 to 59		60 and over		Below 30	
	N	%	N	%	N	%	N	%	N	%
Vice-Chancellor / Principle	0	1	15	10	60	46	60	43	0	0
Institutional strategic leadership	20	3	175	25	345	50	155	22	0	0
Senior Management Team	110	6	565	33	820	48	220	13	0	0
Total	130	10	755	68	1,225	143	435	78	0	0

Job type	Academic year									
	2013-14									
	Age group									
	30 to 39		40 to 49		50 to 59		60 and over		Below 30	
	N	%	N	%	N	%	N	%	N	%
Vice-Chancellor / Principle	0	1	15	10	60	45	60	44	0	0
Institutional strategic leadership	40	5	160	22	355	48	175	23	15	2
Senior Management Team	90	5	550	31	870	49	255	14	5	0
Total	130	11	725	62	1,285	142	490	82	20	2

Source: HESA staff record 2012-13 and 2013-14

Table 6: Age profile of all academic staff at English Higher Education Institutions by job type

Job type	Academic year									
	2012-13									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Academic leadership	5	0	190	6	1,080	31	1,640	47	570	16
Professor	5	0	530	4	4,190	28	6,055	41	4,145	28
Senior Lecturer (pre 92) / Principle Lecturer (post 92)	60	0	3,460	16	8,810	41	7,015	32	2,280	11
Lecturer B (pre 92) / Senior Lecturer (post 92)	1,160	3	13,085	30	14,415	33	10,785	25	3,650	8
Lecturer A (pre 92) / Lecturer (post 92)	7,020	14	19,525	38	10,970	22	8,025	16	5,375	11
Research Assistant	5,825	32	6,540	36	2,815	16	1,830	10	1,030	6
Administrative	1,570	46	920	27	465	13	325	9	160	5
Total	15,645	95	44,250	157	42,745	184	35,675	180	17,210	84

Job type	Academic year									
	2013-14									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Academic leadership	15	0	320	8	1,150	30	1,730	45	665	17
Professor	20	0	660	4	4,635	28	6,550	39	4,880	29
Senior Lecturer (pre 92) / Principle Lecturer (post 92)	75	0	3,740	16	9,185	40	7,400	32	2,485	11
Lecturer B (pre 92) / Senior Lecturer (post 92)	1,035	2	13,210	31	14,415	33	10,795	25	3,835	9
Lecturer A (pre 92) / Lecturer (post 92)	7,240	14	20,215	39	10,930	21	7,920	15	5,450	11
Research Assistant	6,520	33	7,630	39	2,825	14	1,810	9	975	5
Administrative	1,550	45	935	27	450	13	345	10	160	5
Total	16,455	95	46,710	164	43,590	179	36,550	175	18,450	86

Table 7: Age profile of all professional and support staff at English Higher Education Institutions by job type

Job type	Academic year									
	2012-13									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Managers and directors	245	3	1,985	24	2,900	36	2,485	30	540	7
Professional occupations	3,775	12	9,830	32	9,235	30	6,605	21	1,690	5
Associate professional and technical occupations	7,015	20	10,955	31	8,585	24	7,020	20	2,035	6
Administrative and secretarial occupations	11,635	22	13,950	27	12,375	24	11,170	21	3,355	6
Skilled trades occupations	610	13	860	18	1,275	27	1,480	31	525	11
Caring / leisure and other service occupations	1,615	30	985	18	1,055	19	1,260	23	550	10
Other	4,330	19	3,425	15	5,390	23	6,845	29	3,240	14
Total	29,225	118	41,990	164	40,815	182	36,865	176	11,935	59

Job type	Academic year									
	2013-14									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Managers and directors	240	3	1,935	24	2,960	36	2,470	30	580	7
Professional occupations	3,670	11	10,295	32	9,695	30	6,790	21	1,745	5
Associate professional and technical occupations	7,095	19	11,270	31	8,870	24	7,210	20	2,130	6
Administrative and secretarial occupations	12,005	22	14,385	27	12,525	23	11,315	21	3,585	7
Skilled trades occupations	650	13	895	18	1,285	26	1,460	30	595	12
Caring / leisure and other service occupations	1,705	30	975	17	1,025	18	1,300	23	595	11
Other	4,530	19	3,425	15	5,155	22	6,795	29	3,360	14
Total	29,895	119	43,180	164	41,515	181	37,340	174	12,590	62

Table 8: Age profile of all academic staff at English Higher Education Institutions by subject

Current academic discipline	Academic year									
	2012-13									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Agriculture and forestry	120	10	370	30	380	31	250	20	95	8
Anatomy, physiology and pathology	420	12	1,170	34	865	25	695	20	260	8
Architecture, building and planning	145	6	710	27	820	31	610	23	340	13
Biological sciences	1,505	14	4,040	37	2,785	26	1,895	17	665	6
Business, management and administrative studies	730	6	2,705	23	3,375	28	3,305	28	1,725	15
Chemistry and materials science	725	19	1,425	37	900	23	565	15	255	7
Computer sciences	740	13	1,685	29	1,595	27	1,290	22	515	9
Creative arts and design	1,075	8	3,435	24	4,435	32	3,485	25	1,600	11
Earth, marine and environmental sciences	350	14	840	33	640	25	470	18	265	10
Education	495	5	1,865	18	2,515	25	3,225	32	1,995	20
Engineering and technology	1,505	13	3,425	30	2,705	24	2,370	21	1,290	11
Geography	180	9	635	32	645	33	315	16	195	10
Humanities and language-based subjects	1,135	9	3,525	27	3,610	28	2,920	23	1,675	13
Mathematical sciences	610	13	1,365	29	1,060	22	905	19	770	16
Media studies	260	8	835	24	1,100	32	850	25	400	12
Medicine and dentistry	1,150	10	4,275	38	2,885	26	2,175	19	775	7
Modern languages: Eastern, Asiatic and African	40	5	215	29	220	30	165	22	95	13
Modern languages: European	190	7	690	26	865	32	625	23	340	13
Nursing and subjects allied to medicine	470	5	1,645	18	2,865	32	3,230	36	735	8
Pharmacology, toxicology and pharmacy	175	11	535	34	465	29	320	20	100	6
Physics and astronomy	660	16	1,420	35	995	24	705	17	320	8
Psychology	990	16	1,990	31	1,680	27	1,160	18	505	8
Social studies	1,620	9	4,790	27	4,950	28	4,180	23	2,350	13
Sports science	365	22	600	36	440	26	220	13	55	3
Veterinary sciences	15	6	110	40	95	34	40	14	15	6

Current academic discipline	Academic year									
	2012-13									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Total	15,670	265	44,300	749	42,890	701	35,970	532	17,335	254

Current academic discipline	Academic year									
	2013-14									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Agriculture and forestry	90	7	395	32	375	30	275	22	105	8
Anatomy, physiology and pathology	390	11	1,245	36	900	26	700	20	275	8
Architecture, building and planning	170	6	765	27	835	30	650	23	365	13
Biological sciences	1,535	14	4,220	37	2,835	25	1,930	17	750	7
Business, management and administrative studies	700	6	2,795	23	3,425	28	3,290	27	1,885	16
Chemistry and materials science	785	20	1,470	37	860	22	585	15	295	7
Computer sciences	745	12	1,795	30	1,560	26	1,315	22	565	9
Creative arts and design	1,050	7	3,580	24	4,555	31	3,725	25	1,800	12
Earth, marine and environmental sciences	395	15	860	33	660	25	450	17	285	11
Education	470	5	1,605	17	2,445	25	3,125	32	2,025	21
Engineering and technology	1,735	14	3,805	32	2,760	23	2,425	20	1,325	11
Geography	225	11	695	33	650	31	345	16	205	10
Humanities and language-based subjects	1,155	9	3,605	27	3,660	28	2,955	22	1,800	14
Mathematical sciences	730	14	1,550	30	1,115	22	910	18	795	16
Media studies	225	7	840	24	1,090	31	905	26	425	12
Medicine and dentistry	1,325	10	4,915	38	3,230	25	2,475	19	925	7
Modern languages: Eastern, Asiatic and African	35	5	210	29	215	30	175	24	95	13
Modern languages: European	220	8	700	25	875	31	640	23	360	13
Nursing and subjects allied to medicine	445	5	1,625	18	2,800	31	3,270	37	795	9
Pharmacology, toxicology and pharmacy	200	12	555	32	500	29	345	20	110	6
Physics and astronomy	770	17	1,580	36	1,005	23	700	16	360	8

Current academic discipline	Academic year									
	2013-14									
	Age group									
	Below 30		30 to 39		40 to 49		50 to 59		60 and over	
	N	%	N	%	N	%	N	%	N	%
Psychology	1,025	15	2,115	32	1,750	26	1,185	18	545	8
Social studies	1,655	9	5,055	27	5,025	27	4,235	23	2,455	13
Sports science	380	20	670	36	500	27	265	14	50	3
Veterinary sciences	20	7	115	39	90	31	55	18	15	5
Total	16,475	266	46,765	755	43,715	684	36,930	535	18,610	260

Source: HESA staff record 2012-13 and 2013-14